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dec 11 2025 in this article we discuss the definitions of competence vs competency and some key differences between these two terms that may help you better understand how to use or interpret them

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competencies are a combination of skills knowledge behaviors attitudes and attributes that collectively enable a person to perform at their best in any given role knowing what your competencies are and

competency is a multidimensional concept that encapsulates the various attributes qualities and characteristics an individual needs to effectively and efficiently perform a specific task job or role

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nov 19 2015 a competency is broken down into specific skills or tasks next each skill or task can be described in terms of what it looks like specific behaviors at different levels of proficiency

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